

**Emergency Nurses Association
2006 ENA General Assembly
Resolution 06-01**

Resolution Title: Basic Requirements for Nurse Managers in the Emergency Department

RESOLUTION:

- 1 WHEREAS, emergency nurse managers are the leaders of their departments; and,
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3 WHEREAS, emergency nurse managers must often resort to being a staff member in
4 their emergency departments during times of high census or low staffing; and,
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6 WHEREAS, emergency nurse managers set the standard for their nurses working in their
7 emergency nurses on both a clinical and professional basis; and,
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9 WHEREAS, emergency nurse managers should ideally be competent to care for any type
10 of patients at any given time should he/she be called upon; and
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12 WHEREAS, specific training is often required of nurses working in the emergency
13 department such as TNCC, ENPC, ACLS, PALS, CEN; therefore be it,
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15 RESOLVED, that ENA develop a position statement that defines the standards for ED
16 managers with direct clinical oversight of emergency nurses they supervise.
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POSITION STATEMENT AND BACKGROUND

18 Department managers and leaders are viewed upon by nurses as experts in the nursing
19 field as well as their contact person for guidance and support. Tenured, experienced
20 nurses also depend on their managers and leaders to mentor them in their respective roles.
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RELATIONSHIP TO ENA PHILOSOPHY AND BYLAWS:

- 23 The ENA bylaws, Article II, Section 2: Objectives state:
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25 B. To work collaboratively with other health related organizations toward the
26 improvement of emergency care.
27 C. to serve as a resource for emergency nursing education and research.
28 D. To define standards of excellence for emergency nursing practice.
29 E. To develop and disseminate education and research resources toward the defined
30 standards.
31 G. To identify and address emergency nursing issues.
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33 There are no current ENA resolutions/position statements or resolutions specifically
34 addressing qualifications for emergency nurse leaders in clinical management positions.
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FINANCIAL CONSIDERATIONS:

36 The financial impact for development of this resolution is negligible. No real cost would
37 be incurred other than postage, production costs, and conference calls.
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42 **RESOLUTION OUTCOMES:**

43 ENA develop a position statement that defines the basic standards that an emergency
44 department nurse manager should possess.

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46 **RESOLUTION SPONSORS:**

47 Lara Boyett, RN

48 Texas ENA Director/Resolutions Committee chair

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50 Linda Snyder, RN

51 2006 Texas ENA Trauma Committee chair

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53 Maureen Fuhrman, RN

54 2006 Texas ENA Nursing Practice Committee chair

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56 2006 Texas ENA State Council

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