

MENU

Massachusetts Emergency Nursing Update

Volume 20 No 5

Holiday Issue

From the President....

As 2008 rapidly comes to an end, I have been reflecting on my two years as your MA ENA President. I am not even sure where to start! One of my first official duties was to travel to Chicago to attend the State Presidents' and Officers' Orientation. Well, travel to Chicago in the winter is always an adventure and this trip was no exception. Robin Walsh and I spent the first evening sitting on a glassed bridge which connected our hotel with the building next door. We watched the snow, the plows, people without boots trying to navigate the 8" of snow and admired the beautiful lights of the city. Laurie Raymond and Carlene Kincaid traveled to Chicago earlier this month and of course, again the weather made headlines.

The rest of the two years have flown by. 2007 NERS remains a highlight - what an incredible program and what an incredible group of people worked on the planning committee. Unforgettable General and Scientific Assemblies, Leadership - especially 2007 in Boston, though regrettably I missed Hawaii. I am looking forward to Reno in March 2009. We had controversial Bylaw amendments and regulatory issues. Massachusetts was always at the front of the crowd with an opinion and advocacy stances to do what was best for our patients, our departments and our co-workers. Bill Briggs, Diane Gurney and Gail Lenehan all have prominent seats on our National Board and we could not be prouder!! Electronic voting came to MA ENA and the MENU is now being published electronically as well (as long as we have your e-mail address). We are still looking forward to "blast e-mail" capabilities. Snail mail

just doesn't always work well or quickly. But we need to have your current and correct e-mail address on file. Please let us know if you have not been receiving e-mails from ENA on any level. Update that e-mail address!

I think the best part of the past 2 years has been the opportunity to meet so many great ED nurses from all over the country. It just blows my mind to think about all the great people I have met who are nationally known for the work that they do and yet, I know I can call or e-mail them for help with any type of issue. Just think....an RN from little Cape Cod can "talk" with our National ENA President or any ENA member and get information or help with whatever I need. Who would have thought that possible? I have made so many good friends and have met and worked with unbelievable nurses clinically, on committees, at meetings and definitely socially. We are a great group and I am so proud to be a part of it and hope to continue for many more years. Judy Kelleher and Anita Dorr had no idea what they would set in motion so many years ago. We need to continue to advance the emergency care of our patients and to make the organization even better. Come and join us to be part of the greatest organization I know!! Thank you for the opportunities you have offered me and I hope I can continue to help the organization grow and get even stronger. Happy Holidays to all and May the New Year bring prosperity to all.

Faye Everson
2007-2008 MA ENA State Council
President

Registered Nurse Participants sought for new nursing study exploring the experience of sharps injuries

Every year, it is estimated that hundreds of thousands of US healthcare workers sustain sharps injuries. These injuries account for up to 80% of occupational blood borne pathogen exposures, including exposures to HIV, Hepatitis B and Hepatitis C. Nurses report the majority of these work-related injuries. Despite clear indications that suggest they contribute to nurses' job stress and detract from nurses' ability to care for patients, no prior research exists that provides an in-depth understanding of the experience of sharps injury, including its aftermath and meanings.

Karen Daley RN, a PhD candidate is the nursing program at Boston College, is conducting dissertation research designed to provide a better understanding of the impact and meanings associated with the experience of sharps injuries. Registered nurse volunteers from Massachusetts, Rhode Island, New Hampshire and Maine are being sought as participants for this study. Nurses who have sustained their injury within the previous 24 months are eligible for participation, which involves one or more face-to-face interviews.

A clearer understanding of the impact and meanings of this experience will better inform the care provided to nurses and other healthcare workers who sustain these injuries. For more information, please contact the investigator, Karen Daley RN by phone at (617)596-1381 or e-mail at daleykg@bc.edu

Are you interested in becoming a TNCC or ENPC instructor??

The Massachusetts Trauma and Pediatrics Committees will be hosting a TNCC and ENPC Instructor Course in early May 2009 in a Central Massachusetts location. Participant priority will be given to training TNCC/ENPC Instructors to teach in underserved areas of Massachusetts.

Participant requirements to take the TNCC or ENPC Instructor course are:

- Current RN license
- A letter furnished by a course director committing the course director to assist the participant with the monitoring necessary for completion of instructor candidate requirements
- Current TNCC or ENPC provider status (must re-take TNCC Version 6 exam or ENPC exam and score 90 at beginning of instructor course)
- The letter of recommendation received from the TNCC or ENPC Provider course director indicating instructor potential
- Candidates from geographic areas identified as needing instructors as based on survey completed during Fall 2008 by Deb Pentecost of the MA ENA Trauma Committee will have priority (status will be decided by the MA ENA Trauma Committee)

Interested candidates should contact MA ENA Trauma Committee Chair Maureen Curtis Cooper by January 21st, 2009 at pmmkcoop@comcast.net Accepted candidates will be sent registration information by mid-February for the course in early May.

Annual Massachusetts ENA Recognition Awards

During the November MA ENA State Council meeting in Salem, Robin Walsh was awarded the "Behind the Scenes" award for 2008 in recognition of her donation of time, energy and effort on behalf of the MA ENA.

Visit www.mass-ena.org for mor information on these awards which are given annually at the November State Council meeting. Consider nominating a co-worker. Award categories include:

Nurse Manager	Nurse Educator
Nurse Practice	Behind the Scenes

MA ENA 2009 State Officers

Did you vote in the recent 2009 MA ENA elections? You had several voting options and we hope that you "elected" to participate by voting. If we have your e-mail address, you were sent an electronic ballot. The ballot and candidate information was also available in the Fall MENU and online at www.mass-ena.org

Your 2009 MA ENA State Council officers are:

President:	Laurie Raymond
Immediate Past President:	Faye Everson
Secretary:	Deb Tonelli
Treasurer:	Carlene Kincaid
Board of Directors:	
	Gina Crocker (1 year term)
	Maureen Curtis Cooper (2 year term)
	Anne Manton (1 year term)
	George O'Neil (2 year term)
	Sophia Veinoglou (2 year term)

The Standard Operating Procedures Amendment passed, changing the State Council Treasurer term from a one year term to a two year term.

The Bylaw Amendment also passed, changing the Board of Director's term from one year to a two year term.

Thanks to all of you who took the time to vote. We encourage you to update your e-mail address at www.ena.org or by calling Member Services at 1-800-243-8362 so that you can vote electronically in both the MA ENA elections and the National ENA elections as well as receive this newsletter electronically along with information about other ENA and MA ENA opportunities and news.

Congratulations to MA ENA members who have been appointed to National ENA committees.....

George O'Neil will represent us on the Resolutions Committee
 Kay McClain was named Chair of the Awards Committee

Maureen Curtis Cooper is on the Annual Meeting Committee

Anne Manton was appointed to the Psychiatric Patients Work Team and Gail Lenehan is the Board Liaison for the Work team

Faye Everson was elected to the Nominations Committee

Carlene Kincaid and Robin Walsh will represent us on the Membership and Component Relations Committee

And certainly we are most excited to be represented on our National Board by Bill Briggs as 2009 President, Diane Gurney 2009 President-elect and Gail Lenehan, a Board of Directors member.

As you can see, we have a very strong voice at the National level. Consider adding yourself to our list of emergency nurse resources by becoming an "ENA Resource Specialist". ENA leadership utilizes Resource Specialists for a variety of short and long term projects. Find more information about this program at www.ena.org

If you have any questions or concerns about National ENA or MA ENA, please contact any of these individuals, our State Council officers or your local chapter officers. Contact information for all these people can be found on our MA ENA web site www.mass-ena.org

Government Affairs co-chairs traveling to Virginia

Newly appointed MA ENA Government Affairs Committee co-chairs Phyllis Berg and Julie Bunn from the Beacon Chapter will be joining other State Council GA committee chairs at the GA Chair Workshop at the end of January in Virginia. This workshop is an annual event that gives chairs the opportunity to network and learn more about government and legislative processes. Look for more GA committee information and activities in upcoming newsletters. If you have any questions about current legislative or GA activities please contact Phyllis at plbergs@comcast.net or Julie at jbunn@partners.org

NERS 2009

Save the dates of April 29th - May 1st to attend NERS 2009 hosted by the Rhode Island State Council in Providence. The theme this year is..

"Changing Tides...Changing Times"

Some of the activities planned include:

- A great lineup of dynamic speakers and topics
- Comedy Mystery Dinner
- Wednesday evening welcome to include a Round Table discussion on Violence in the ED

The event is being held at the Providence Westin Hotel with room rates @\$149/night. Downtown Providence has wonderful shopping and restaurants. Watch for your brochure to arrive in January!!

Chapter News

BEACON CHAPTER

I would like to thank everyone for their help during my term as Beacon Chapter President. It was truly a learning experience. Please save the date of January 8th 6p-8p for our next chapter meeting. Welcome Mary Martel as the 2009 Beacon Chapter President. Meeting details will be sent to all chapter members via e-mail. Happy Holidays and God Bless

Deb Donahue

Deb2000@comcast.net

BERKSHIRE CHAPTER

On November 6th, Berkshire Chapter held a one-day EKG course given by Chuck Margarites RN, a recent speaker at the ENA Scientific Assembly in Minneapolis. I know that every one of the fifty-eight attendees would recommend this course to anyone who works with monitors and EKGs. Chuck is an excellent speaker, is knowledgeable about this subject and really knows how to teach.

In addition to a successful education program, Berkshire Chapter is thrilled to welcome nine new members to ENA. We eagerly anticipate their

involvement on the local and state level in the New Year.

On December 4th, the chapter held its annual Christmas Party at the Cork 'n Hearth in Lee. This is a wonderful time to catch up with old friends and meet new members. We have worked hard to make the December business meeting very short for just this reason.

Members of the Berkshire and Pioneer Valley Chapters have been working diligently on planning the Spring 2009 Triage Course. Their first meeting took place in November and a lot was accomplished. We hope that everyone has made note of the dates (May 13th and 14th) in their calendars.

On behalf of the Berkshire Chapter, I wish everyone a Merry Christmas and a Happy and Healthy New Year!

Sophia Veinoglou Immediate Past President

sophiaveinoglou@aol.com

MAYFLOWER CHAPTER

Our next meeting will be January 21st at Jordan Hospital in Plymouth. Join us for networking from 5:30 - 6:00, followed by chapter business meeting and elections from 6:00 - 6:30. Following the business meeting, Anne Manton will lead a discussion on Care of the Psychiatric Patient in the ED and an update on what the State Psychiatric Work Group has been discussing related to this issue. This will be the first meeting for our new chapter President Linda Unda. Our December meeting was cancelled, so 2009 elections will be taking place during the January meeting.

Nominations are:

President-elect: Anne Phalen Bowen

Secretary/Treasurer: Andrew Harding

Chapter Representatives (2):

Katie Kelley

Deane Kucharski

Upcoming events: Triage course planned for late Spring (late march) - dates/times/location/fees to be announced

Spring lecture on Legal Documentation

Jeanne Ulmer, chapter President

jeanneulmer81@comcast.net

PIONEER VALLEY CHAPTER

We have a lot planned for 2009 including the Triage Course on May 13th and 14th at the Clarion in Northampton. This is a collaboration with the Berkshire Chapter and we are thrilled to have the opportunity to work with this wonderful group.

Also save January 8th 9a-12p for a pediatric Program being held at Cooley Dickinson Hospital in Northampton. Sessions include Pediatric Assessment, Pediatric Trauma and IVs, and Pediatric Mental Health. The cost of the program is \$10 - paid at the door. Please RSVP to Terri Jay at terri.jay@bhs.org by December 29th

Save March 26th 8a - 5p for a repeat of the EKG course given by Chuck Margarites RN. The success of the Berkshire Chapter program encouraged us to repeat it. Watch for more information.

Chapter officers were recently elected:

President: Lisa Wolf
 President-elect: Kim O'Connor
 Treasurer: Terri Jay
 Secretary: Robin Walsh

Submitted by Robin Walsh

rwrn627@aol.com

Focus on Caritas Norwood Hospital

by Joan Cooper-Zack

Emergency Department nursing and "surge" take on a new meaning when your hospital is located next to Gillette Stadium as I learned when interviewing Kathy Merrigan RN, MSN ED Nurse Manager and Michael Flanagan PEMT, Emergency Preparedness Manager of Caritas Norwood Hospital in Norwood.

Picture Norwood, Massachusetts, a lovely New England town, population 16,300 - the home of Caritas Norwood Hospital. Caritas Norwood Hospital is a 264 bed facility southwest of Boston providing care to approximately 300,000 people from 16 surrounding communities. Norwood Hospital boasts the full range of patient care services, from its Small Miracles Family Birthing Center to its modern Emergency Department with 46,000 visits annually. Other services include Radiation Oncology services, extensive endoscopic services, advanced laproscopic and neurological

surgery, cardiac cath lab and 2 adult and 1 geriatric psychiatric units. Norwood Hospital also offers a hospital-based ambulance service, Caritas EMS, licensed to provide both Basic Life Support (BLS) and Advanced Life Support (ALS). A dispatch and communication center is operational 24 hours a day, 7 days a week.

The Emergency Department has 28 beds including 5 pediatric beds and a Fast Track. Four rooms are designated for psychiatric patients, an ED technician and security officer assist ED staff in this locked area often used for patients visiting from the one maximum, one mid-level and two minor security prisons located nearby. A Psychiatric RN works 24 hours/week to assist with treatment and management. An ED Case Manager is on staff 32 hours a week. The ED uses a 5 level triage system and "fast tracks" patients from 9am to 12 midnight.

So let's add Gillette Stadium, seating 68,756, home of the New England Patriots Football Team, the New England Revolution Soccer Team, the Country Music Festival and multiple other concerts. Just thinking about these events and the substances that go with them would make me look at my schedule for days off an plan accordingly. And this is exactly what Norwood Hospital did. Kathy and Michael explained that after the July '06 Country Music Festival forced the ED to go on diversion for 4 hours to manage the 27 patients received from the concert, an emergency management plan was developed to manage the influx an surge for Gillette Stadium. Knowing these planned events would result in a surge, the previous events were analyzed but no pattern was identified. Basically, 99% of service during these events is out-patient with some increased ambulance flow. It was "known" that the Patriots would have 8-10 games per year and the Country Music Festival, one of the worst events for Norwood's ED, would take place on the last Saturday in July.

A plan was developed to manage these "known" events. ED Physicians and nurses, environmental services, transport, patient access, security and diagnostic imaging are part of an on-call team that adds staff for these events. The Day Surgery

Department adjacent to the ED is opened and a police detail is activated. Beds are monitored, Pyxis (medication system) and supplies are readily available. The Hospital Incident Command system is activated for these events.

The July'07 Country Music Festival tested Norwood's surge plan, 45 patients were treated with NO diversion. In fact, due to the surge plan, the ED length of stay on game days for out patients decreased by 60 minutes and admission LOS by 150 minutes. Both employee and patient satisfaction improved also. Diversion hours decreased from 22 hours/year in 2006 to 5.5 hours/year in 2007. What a great success! Caritas Norwood Hospital tested their surge plan in an unplanned MBTA train crash in March 2008 when 52 patients (including an unannounced bus with 30 patients) arrived in the ED. Staff, after hearing of the event on the news, arrived at work immediately, opened the Day Surgery Department and managed critical and ambulatory patients from the scene, who were lined up in the corridors. The ED was able to clear their "Code D" (emergency operations plans for a disaster) in about 4 hours and logged one hour of diversion time to stabilize the ED when the bus literally "pulled up to the door".

Being prepared and planning for the unexpected influx of patients is required by the Joint Commission. Hospitals and Emergency Departments practice these events at least once a year. You need to be involved in these exercises an aware of your department's plans and procedures. It does make a difference when the bus pulls up to your door!

Many thanks to the staff of Caritas Norwood Hospital for sharing their unique story with the MENU. If you would like to share a practice story that makes a difference in your Emergency Department, please contact Joan Cooper-Zack at joanczack@msn.com

Editor's apologies - a very nice picture accompanied this story but due to computer problems I was unable to include it. Visit our website to see this group photo shot of: Kathy Merrigan, Liz Freitas, Charlotte Winograd, Kathy Reardon, Stephanie Fisler, Nicki Towne, Tricia Golden and Diane Schmack

2008 ENA National Scorecard on State Roadway Laws: A Blueprint for Injury Prevention

As a follow-up to the 2006 Scorecard, ENA released its 2008 Scorecard in November. To see results and where Massachusetts is ranked use the following web link:

www.ena.org/ipinstitute/AutoSafety/scorecard/default.asp

The Scorecard is a tool to empower ENA members, public health and highway safety professionals and the public at large to engage in collaborative efforts to encourage lawmakers to pass research-based laws protecting people from roadway-related injuries and focuses on developing specific state laws to prevent injury and save lives. Based on 13 different categories, Massachusetts scored 10 out 13 available points. The categories are:

- State Trauma System*
- Primary Seat Belt Law
- All positions
- Universal Motorcycle Helmet Law*
- Helmets Fed Specs**
- Booster seats (BS)**
- BS to age 8**
- CPS to age 16*
- GDL 6 month holding period*
- GDL 30-50 hrs supervised driving**
- GDL Nighttime Restriction*
- GDL Passenger Restriction
- Interlock devices**

* Point on Scorecard

** change from 2006

CPS Child Passenger Safety Law

GDL Graduated Driver Licensing

2 states, Oregon and Washington, scored a perfect score of 13.

The National Report Card on the State of Emergency Medicine

In addition to the ENA Scorecard, ACEP recently released their report card on the state of Emergency Medicine. This report card evaluates the Emergency Care environment state by state. It is used to assess the support that each state and the District of Columbia provides for their emergency care systems.

Congratulations Massachusetts!!!! You were ranked #1 overall!

Visit www.emreportcard.org To see the results for Massachusetts and the rest of the nation.

Scored on 6 different subjects, here are Massachusetts "grades":

- Access to Emergency Care B
- Quality and patient safety environment A
- Medical Liability environment D
- Public Health and Injury Prevention A
- Disaster Preparedness B
- Overall score B

Upcoming Educational Opportunities

January 8th

Pediatric Conference sponsored by Pioneer Valley Chapter

9a-12p Cooley Dickinson Hospital
Northampton

Contact: Terri Jay Terri.jay@bhs.org

January 8th

Beacon Chapter meeting

6p-8p

Location TBA

Contact Deb Donahue

Deb2000@comcast.net

January 14th

State Council Chapter Leader Orientation
4:30-8:30

Doubletree Hotel, Westborough

Contact: Deb Tonelli Debniedz@aol.com

January 21st

Psych Patients in the ED sponsored by
Mayflower Chapter

5:30-8 Jordan Hospital, Plymouth

Contact: Jeanne Ulmer

Jeanneulmer81@comcast.net

March 4th - 8th

ENA Leadership Conference

Reno, Nevada

www.ena.org

March 26th

EKG course sponsored by Pioneer Valley
chapter

8a-5p Northampton

Contact: Robin Walsh rwrn627@aol.com

April 29th - May 1st

NERS 2009

Providence Westin

May 13th and 14th

Surviving and Thriving at Triage

Sponsored by Berkshire and Pioneer
Valley chapters

Clarion Hotel, Northampton

Contact: Robin Walsh rwrn627@aol.com

What are MA ENA members doing?

Hospital staff learns about workplace violence

Caritas Good Samaritan Medical Center is using a \$25,000 grant to teach 200 of its employees how to handle workplace violence. The hospital received the grant in February from the Department of Industrial Accidents. During an employee workshop on preventing injuries, Good Samaritan nurse Laura Raymond, who is Director of Patient Care, had found there was money available for safety training in the workplace.

Recent trends of workplace violence in the health care industry, not problems at the hospital, led Good Samaritan to apply for and use the grant for employee safety training, officials said. "The issue of violence is more prominent and prevalent," said Monique Aleman, Vice President of Development, Communications and Marketing. Both Good Samaritan patients and employees are protected from potential violence by a 30-member, 24-hour

security staff, security cameras and a lock-down policy, officials said.

"Anytime there is a potential for violence, there is a complete lock-down," said Raymond, also President-elect of the Massachusetts Emergency Nurses Association. Good Samaritan Emergency Department nurses recently took the 8 hour training session, focusing on how to safely and effectively deal with potentially threatening patients. Nurses, nursing assistants and patient registration staff will be trained in groups of 15-18 over the next 8 months. Security officers will undergo 12 hour sessions.

Good Samaritan hired the Tenable Group, a private consulting firm specializing in communication methods, de-escalation and self-defense courses, to instruct the employees. Founded in 1991, the firm has worked with various healthcare facilities, including Boston Medical Center.

State Police Lt Eric Anderson, a Tenable Group instructor, said the program offers different types of communication skills so employees can "pick and choose" which appeal to them the most. "After completing the course, (employees) are able to recognize different cues from patients and clients," said Anderson. While defusing a tense situation is emphasized, employees also learn basic self-defense tactics. The Tenable Group teaches how to interpret aggressive signals, block an attack and to stand defensively if advanced upon by an attacker. Officials said the training is needed in the event that patients arrive at the hospital under arrest, under the influence of drugs or alcohol, or with psychiatric problems - and they are not the only potential threat. Stressed family members and friends of patients can also act out. Emergency department nurse Cheryl Sikora and Chris Weeks were members of the first group to complete the course. Sikora, an 8 years Emergency Room veteran, said she learned how to deal with an escalated situation. Weeks liked the course because it focused on communicating both verbally and non-verbally with patients. "Seven percent of communication is verbal," Weeks said. "If your words don't match your body, your message isn't sent."

Fall MENA Conference Planning Committee Members Needed

It's time to start planning for MA ENA's Annual Conference. This year, the conference was held in the Spring and featured a combined Triage course and CEN review in Waltham. ED nurses from all over NE attended. In 2009 we are moving the conference to the Fall. Discussions are underway for this year's conference and we are looking for your content ideas and assistance in planning. We need help with:

Registration	Speakers
Vendors	Publicity
Hospitality	

If you are interested in working on the planning committee and/or have content/speaker ideas, please contact Gina Crocker, MA ENA Education Committee Chair at vmcc55@comcast.net

2009 Massachusetts State Council Meeting Schedule

All MA ENA members and ED nurses are invited to attend our State Council meetings. Each meeting is an opportunity to network, learn more about ENA and MA ENA, discuss practice issues and meet some great new friends. RSVPs are appreciated and should be sent to Deb Tonelli, the MA ENA State Council secretary at debniez@aol.com. An accurate attendance count helps with ordering food.

Meetings include a business session and discussion, a light meal is served and an education program or practice issue discussion. All meetings will be held on Wednesdays at the Doubletree Hotel in Westborough.

Directions to the Doubletree:

Take exit 11A off the Mass Pike. Take rt 495 north to exit 23B (rt 9 west) to the Computer Dr/Research Dr exit. Bear right at the end of the exit ramp. In about $\frac{1}{2}$ mile you will see the hotel on your left.

5400 Computer Dr 1-508-366-5511

2009 Meeting Dates:January 14th 4:30-8:30

This is an orientation for State Council and Chapter Leaders, although all members are welcome. We would love to see representation from each of the chapters. This is an opportunity to learn more about chapter and state responsibilities and available support for the chapters. State Council officers and leaders will be giving presentations on a variety of topics and will be available for questions. Please RSVP to Den Tonelli

April 8th June 17thSeptember 16th (delegate meeting)November 18th (budget discussion)

Watch the website www.mass-ena.org and future newsletters for meeting times and agendas.

Commonwealth of Massachusetts Sexual Assault Nurse Examiner Program 2009 Adult/Adolescent SANE Certification Training

The Massachusetts SANE Program invites Registered Nurses with 3-5 years RN experience, preferably in Emergency Department, Women's Health, or Advanced Practice Nursing to apply for training as a Sexual Assault Nurse Examiner (SANE).

- This comprehensive 7 day certification training provides 40+ hours of lecture and practicum, written examination, pelvic and sexual assault exam preceptorships.
- Acceptance to the training is dependent on submission of written application with three letters of reference in good standing, and an in-person interview
- Once certified by the Commonwealth of Massachusetts, SANEs provide expert forensic nursing care and evidence collection to sexual assault patients' ages 12 years and older at designated Massachusetts Emergency Departments and Urgent Care Centers. SANEs must contract to provide a minimum of 48 paid on-call hours a month

- Applications for the Western, Central and Southeastern SANE Regions are currently being accepted. **Application deadline is February 28, 2009**

2009 Certification Training is scheduled for six Tuesdays:

March 24th March 31stApril 7th April 14thApril 28th May 5th

With written examination on May 12th, 2009

**Please note that attendance at all seven days is mandatory.

LOCATION: Public House Historic Inn
Sturbridge, MA

FEE: \$350.00 (Payable after acceptance into the training)

Applications and information regarding the SANE program and certification training are available at:

<http://www.mass.gov/dph/fch/sane/index.htm>

or contact: Ginhee Sohn, SANE Program

Coordinator at Ginhee.Sohn@state.ma.us

or Laura Maguire RN, SANE, Adult and Pediatric Training Coordinator at 1.617.306.5490 or

laura.maguire@state.ma.us

SANE Training Applications may also be downloaded at:

<http://www.mass.gov/dph/fch/sane/trainings.htm>

YOU ARE INVITED TO THE JANUARY 14TH STATE COUNCIL MEETING

A special meeting is planned to assist our chapter leaders and other members interested in learning more about chapter operations, meeting planning, communicating with members and what resources are available to you as an ENA member

WHEN: Wednesday January 14th
4:30p-8:30p

WHERE: Doubletree Hotel, Westborough
see directions on page 8

WHY: Chapter Leader support and information session

WHO: Chapter officers and interested MA ENA members as well as potential members

HOW: RSVP to Deb Tonelli at
debniez@aol.com

Some final thoughts.....

As 2008 comes to an end, there is no doubt that the year flew by. We had exciting ENA, MA ENA and National elections. Massachusetts is well represented on the National level with Board representation and on a number of committees and work groups. Consider sharing your expertise with your fellow ENA members by becoming a Resource Specialist. We traveled to Minneapolis for our Annual Conference this year and we look forward to traveling to Baltimore for the 2009 General and Scientific Assemblies.

On a more serious note, our nation is facing an incredibly frightening economic crisis. Unemployment and foreclosures are both at an all time high. We know that these hardships affect each of you and we appreciate that you believe that your ENA membership continues to be important to you during a time when many of us are looking for ways to cut back. We are committed to continue to provide you with quality educational opportunities, networking, information sharing and discussions about the issues that impact your practices each day.

ENA membership remains a bargain at less than 28 cents/day. Join us on January 14th to learn more about MA ENA and how you can contribute to your professional organization.

Reflect on your year and consider your goals for 2009. Let us know what we as your professional organization can do for you. Contact your chapter officers, or State Council officers. Ask us questions, give us your suggestions, and let us know your concerns.

Our goals for 2009 include continued member and chapter support. We will continue to improve our communication with you and seek ways to advocate for you on the numerous practice issues that you face each day.

All of us on the MA ENA State Council wish you a successful, happy and healthy Holiday Season and New Year.

Peace and love to all
Robin Walsh and Joan Cooper-Zack

Happy Holidays to everyone !!!

Massachusetts Emergency Nursing Update
c/o Robin Walsh
76 Cushman Rd Apt 1
Leverett, MA 01054